



## **Environmental Policy / Corporate Social Responsibility.**

**EUROCIR, S.A.U.** manufactures and commercializes printed circuit boards, an activity strongly linked to the environment.

**EUROCIR S.A.U.'s** priority is to develop its activities with the uttermost respect and protection of the environment, minimizing our environmental footprint and reducing the consumption of raw materials, water and other resources like energy. Hence we seek to improve our processes to the extent technical and economical viability allows us to.

**EUROCIR S.A.U.** considers environmental protection in relation with an adequate protection of people, both our employees - which are our most important asset – and, any of the Company's stakeholders.

In consistency with the above mentioned, **EUROCIR S.A.U.** has the following goals:

- Comply with the applicable Environmental Legislation.
- Take into account environmental aspects in strategic decision making.
- Minimize the generation of solid waste and water, air or biosphere contamination and handle wastes in a responsible manner.
- Comply with the REACH nº 1907/2006 regulation.
- Cooperate with public institutions in all requirements related with environmental management.
- Take into account any additional client requirements related to environmental management as well as those related to our products and services.
- Safeguard the compliance of our internal Code of Ethics and Action protocol against workplace or sexual Harassment or any other type of discrimination towards another person.
- Provide conflict free circuits, in accordance with the American legislation on Conflict Minerals (HR 4173).

***"To develop our activities with the uttermost protection of the environment and respect towards people"***

Signed: Sr. Pello Artola (CEO)

13/11/2015